



# San Diego Chapter American Society of Safety Engineers



*“Providing Leadership & Direction to the Safety Professional Since 1911”*

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## **Returning Injured Workers to Their Jobs: Benefits, Evaluation and the Role of the Safety Professional**

**Dennis Haynes, CSP, ARM**  
President, The Streamline Group

Date: Feb. 1, 2005

Time: 7:30 – 8:00 Registration and Breakfast  
8:00 – 9:00 Program

Cost: \$15 Pre-registered Members  
\$20 at the Door  
\$1 Coffee Only

Place: **Admiral Baker Clubhouse**

**Two Ways to Register for Breakfast:** Call the Chapter voicemail at (858) 621-2313 x 19, or log on to [RSVP@sandiegoasse.org](mailto:RSVP@sandiegoasse.org) no later than December 27, 2004. We are unable to guarantee breakfast reservations made after this date. Providing an accurate head count is the only way to ensure the best prices for all of our members.

**Executive Meeting:** Chapter Officers and Committee Chairs will meet at 6:30 am before the luncheon to conduct chapter business.

**Visit us on-line at**  
**[www.sandiegoasse.org](http://www.sandiegoasse.org)**

## **ACROSS Our PRESS DESK..... Fire Chief Leadership Sam Cahan, PE**

A New York fire chief recently attending the Master's degree program at the Center for Homeland Security and Defense at the Naval Post Graduate School in Monterey, CA, presented these thoughts on leadership:

1. Let no man's ghost come back to say his training let him down. (Leadership quality: Knowledge)
2. Firefighters are on loan to you. Your job is to make sure you return them to their families after the tour is over. (Leadership qualities: Responsibility. Putting the good and welfare of your firefighters before anything else.)
3. What you see here, what you hear here, what you do here, when you leave here, let it stay here. (Leadership quality: Trust and bonding)
4. Firemen are going to get killed. When they join the department they face that fact. When a man becomes a fireman his greatest act of bravery has been accomplished. What he does after that is all in the line of work. (Leadership quality: Courage and humility)



### **February Presentation Highlights**

**Speaker: Dennis Haynes, CSP, ARM President, The Streamline Group**

**Topic: Returning Injured Workers to Their Jobs: Benefits, Evaluation and the Role of the Safety Professional**

Our speaker is one of the longest tenured CSP's in San Diego, as well as ARM's. **Dennis Haynes** has parlayed his experiences and designations, not only into challenging positions, but into the role of college lecturer and instructor for the IEA and others. His many experiences will greatly expand the topic he is presenting on and provide insights and strategies we can use on a regular basis.

Dennis is a long term member of the Chapter having surpassed the 25 year point recently and as well, has held Board positions in past years. In addition, he is a highly respected member of the local and national safety community, having served as an officer in the risk control department for two national brokerages, and insurance carriers. Dennis owns and manages his own consulting firm, The Streamline Group, providing a broad spectrum of safety, risk management and insurance management services to San Diego and regional government agencies, municipalities and private businesses.

Dennis lives with his wife and teen age son in the North County, is a High School Hockey coach, on top of being a native New Yorker!

Often the safety professional is tasked with assisting Human Resources and other management in strategies for returning injured or ill workers to their jobs. Such efforts may take the form of full fitness to duty, modified work, alternate work or light duty assignments. Though many benefits accrue from making such efforts, they are often intermittent, poorly structured and misunderstood from the economic advantage perspective. Dennis's talk will review the many benefits of providing early return-to-work opportunities, highlight a proven methodology for evaluating and implementing programs and discuss the role of the safety professional in assuring such programs are successful.

This is an excellent opportunity for all of our members to better their programs, and aid the proverbial "bottom line". In addition, we encourage you to bring members of your Workers' Compensation management and Human Resources teams, as they will learn a great deal from this presentation as well.

Come join the San Diego – ASSE; you'll learn a lot about an important topic, get to network with some tremendous professionals and make new friends. We look forward to seeing you on February 1<sup>st</sup>!



## ASSE State Legislative Activity Report

Reports on state legislation of possible interest to SH&E professionals  
during the period November 4, 2004 – January 20, 2005

For more detailed information on particular activities, each legislative information is available on line on ASSE's Government Affairs page at [www.asse.org](http://www.asse.org). Click on Federal & State Links. Also, using any Internet search engine, type the name of the state and "legislation" or "government" and the proper site should be found easily.

CA A 32, Greenhouse Gas Emissions: California Climate Registry - Revises the functions and duties of the California Climate Action Registry. Requires the registry, in coordination with the California Environmental Protection Agency and the State Energy Resources Conservation and Development Commission, to adopt specified procedures and protocols both for monitoring, estimating, calculating, reporting, and certifying greenhouse gas emission reduction projects, and for monitoring emissions resulting from specified industrial sectors. **STATUS:** INTRODUCED 12/06/2004

CA S 46, Workers' Compensation Insurance: Requires that workers' compensation rates not be excessive, inadequate, or unfairly discriminatory. Revises the workers' compensation rate regulation procedures by establishing the Commission on Workers' Compensation Rate Regulation. Allows an employer to obtain a certificate of merit based upon the employer's safety program. Prohibits a workers' compensation insurer from classifying a policyholder based upon the policyholder's entire business. **STATUS:** INTRODUCED 01/05/2005



American Society of Safety Engineers News

*FOR IMMEDIATE RELEASE*

*Protecting people, property and the environment.*

### **AMERICAN SOCIETY OF SAFETY ENGINEERS' STUDENT NUMBERS ON THE RISE**

**DES PLAINES, IL (January 5, 2005)** – Student participation in the American Society of Safety Engineers (ASSE) increased by five percent in 2004, ASSE reported this week, which illustrates an increase in interest by students in the occupational safety, health and environmental field.

As the result of an ASSE faculty advisor recruitment campaign 26 colleges and universities with occupational safety, health and environmental (SH&E) programs increased membership in their ASSE student sections by at least five percent. In August of 2004 ASSE had 943 students enrolled in student sections and by December the number went up to 1,168 students. There are 61 ASSE student sections. In total, ASSE has 1,585 student members.

“This is great news,” ASSE President Gene Barfield, CSP, said today. “As more and more companies are realizing that developing and implementing effective safety and health management systems in the workplace reflect positively on the bottom line, the demand for safety, health and environmental professionals has been and will continue to be on the increase. To fill the void now and in the future, we need to continue to recruit students into this important field of study and offer them the tools they need to succeed.”

An ASSE student section is for students planning careers in the occupational safety, health and environmental field. Through the program students, in working with a local ASSE chapter and faculty advisor, are able to participate in ASSE professional development programs, Practice Specialties, the ASSE Members Only web site and mentoring. The annual student membership fee is \$15 and upon graduation ASSE provides the students with a one-year complimentary associate membership. To qualify as an ASSE student member one must be enrolled either part-time or full-time in an accredited college degree program in occupational SH&E or one of its relevant specialties; have declared an intention to enter the SH&E field to the faculty advisor; or not be presently employed full time as a SH&E professional, thereby not eligible for consideration as a regular member.

In addition to student sections at schools, ASSE supports student activities and studies through ASSE Foundation scholarships and research grants; through ASSE chapter mentoring programs; access to internship and job listings through ASSE's job information

database NEXSTEPS; regional ASSE student leadership conferences; and, by sending students each year to ASSE's annual professional development conference and exhibition through the ASSE Practice Specialties and the ASSE Foundation.



**SEEKING A POSITION IN SAFETY: PETE JOHNSTON**

Recent positions, years in the field Involved in 2 safety internships in the last 12 months, one at a bio-tech company and the other at a ship repair facility. Prior to that 8 years experience in Airport safety.  
Education: Working on a Certificate in Occupational Safety & Health from Cuyamaca College  
Type of job being sought: Safety and Loss Control  
Professional strengths/expertise: Passionate about safety, ability to work with many different types of people, ensuring compliance on rules & regulations, inspections and investigations. Very trainable & relocateable.  
Contact information: phone (619) 521-0997, email [pdjohnst@yahoo.com](mailto:pdjohnst@yahoo.com)



**JOB POSTING**

MGC & Associates Consulting Co. needs a Sr. Consultant to perform Property, GL, WC, and Fleet surveys. Insurance experience a must, five years experience preferred. These surveys will be flat rate surveys only (fee for service). Twenty five day turnaround required. Digital photos required. Must have MS Office Word and be able to send reports via email. Quality work and a friendly attitude are required. Contact Martin Carbonella at [mcarbonella@socal.rr.com](mailto:mcarbonella@socal.rr.com) and plan to send an example of your past work and resume. 714-504-1550



**ASSE Government Affairs Update**

**ASSE Sends Letters Offering Support for OSHA Ass't Secretary Candidates**

ASSE sent letters in support of current NIOSH Director John Howard, current OSHA Office of Construction Director Stew Burkhammer and ASSE member Richard Francis King for the position of Assistant Secretary for OSHA held by John Henshaw until his resignation in December. ASSE wants to do everything it can to encourage qualified members like Mr. Burkhammer and Mr. King to seek governmental positions affecting safety and health. ASSE also recognizes unique leadership abilities in those who may not be members but who recognize the important role SH+E professionals play in advancing occupational safety and health. In ASSE's view, Dr. Howard has reached out to put the S back in NIOSH, something ASSE has long urged. This Administration would be well served by each of these individuals.



**Bureau of Labor Statistics**

The Department of Labor offers a variety of statistics on their BLS website, including injury and illness data (of course) and even allowing the user to create customized tables. Explanations are included on how you can use survey data to evaluate your injury data.

Check it out at:

<http://www.bls.gov/iif/>

Know of a great website you'd like to share? Let the editor know:

[Marie.Meese@cardinal.com](mailto:Marie.Meese@cardinal.com)



# Safety



# Calendar

**We know how busy you are, so block out the time  
on your calendar in advance for these up-coming events**

**ASSE:** The San Diego Chapter meets on the first Tuesday of the month at the **Admiral Baker Field Clubhouse** from 7:30a.m to 9:00a.m. Call the Chapter voicemail for more information at (858) 621-2313 x19.

**AIHA:** The San Diego Chapter meets on the last Wednesday of the month at the **Quality Inn Resort** in Mission Valley. Call (619) 685-7140 for more information.

**FSHC:** San Diego Chapter meets with the ASSE at the **Admiral Baker Field Clubhouse**, 7:30a.m to 9:00a.m. on the first Tuesday of the month. Call (619) 532-9574.

**PSC:** Find the classes you need on the training page at [www.safetycouncilonline.com](http://www.safetycouncilonline.com)  
Pacific Safety Council, 9880 Via Pasar, Suite F, San Diego, CA 92126.